TRADOC

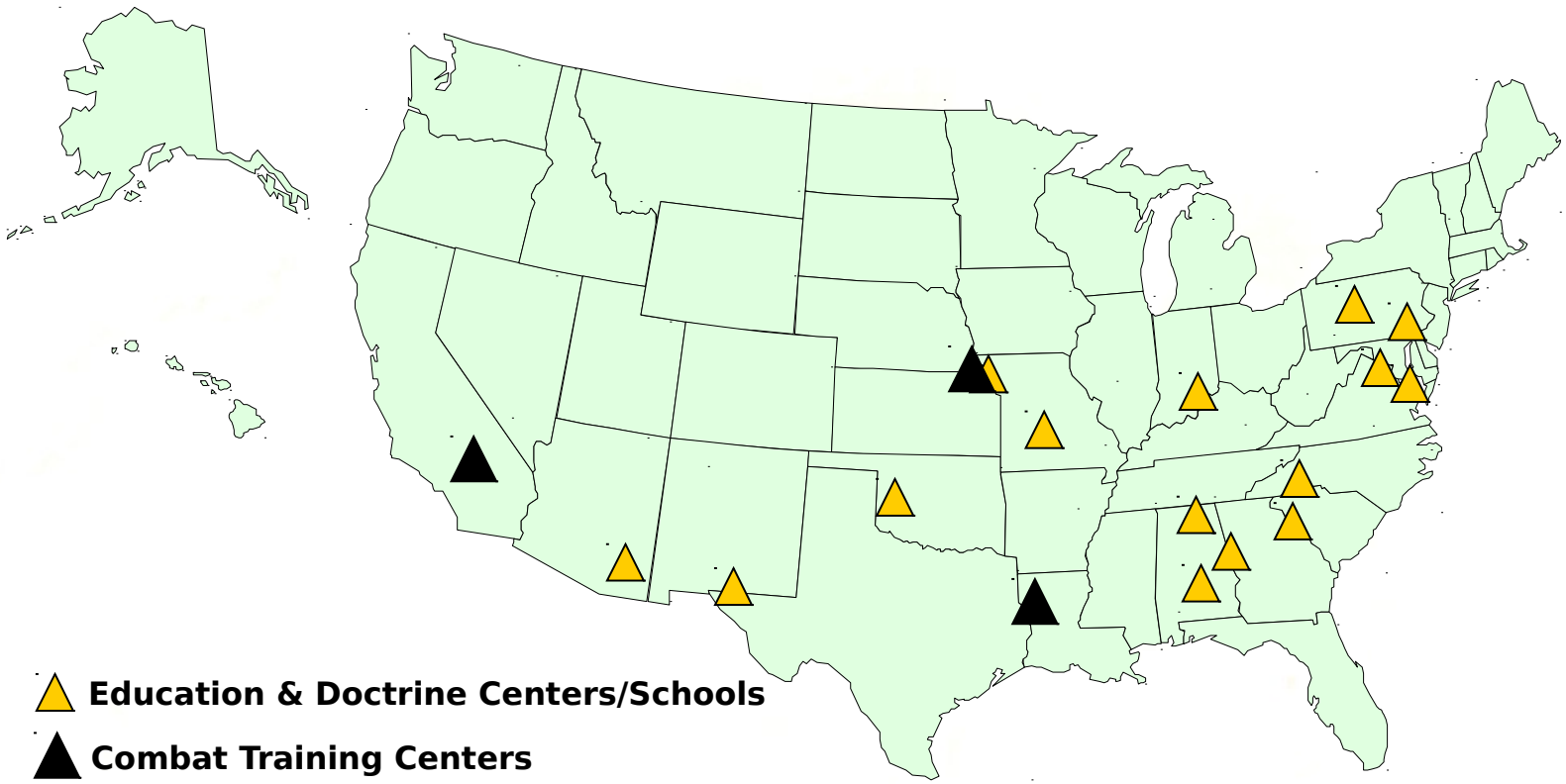
Training & Doctrine Command

“Where Tomorrow's Victories Begin”

Mission

- **Recruit, Train and Educate the Army’s Soldiers**
- **Develop Leaders**
- **Support Training in Units**
- **Develop Doctrine**
- **Establish Standards**
- **Build the Future Army**

TRADOC Across America



TRADOC's International Footprint

Foreign Liaison Officers Assigned to TRADOC:

Argentina
Australia
Brazil
Canada
Chile
Czech Republic
France
Germany
Greece
Israel
Italy
Japan
Korea
Netherlands
Spain
Singapore
Turkey
United Kingdom

Fiscal Year 04

- CG/Commandant Counterpart Visits in U.S.: 50
- CG/Commandant Counterpart Visits Overseas: 21
- Distinguished Foreign Visitors to TRADOC: 184
- Exchange Officers in TRADOC (staff/schools): 50
- 5382 Foreign Students Trained
  Representing 142 Countries

TRADOC Liaison Officers Overseas: 20

Australia
Canada
France
Germany
Israel
Italy
Japan
Korea
Spain
Turkey
United Kingdom

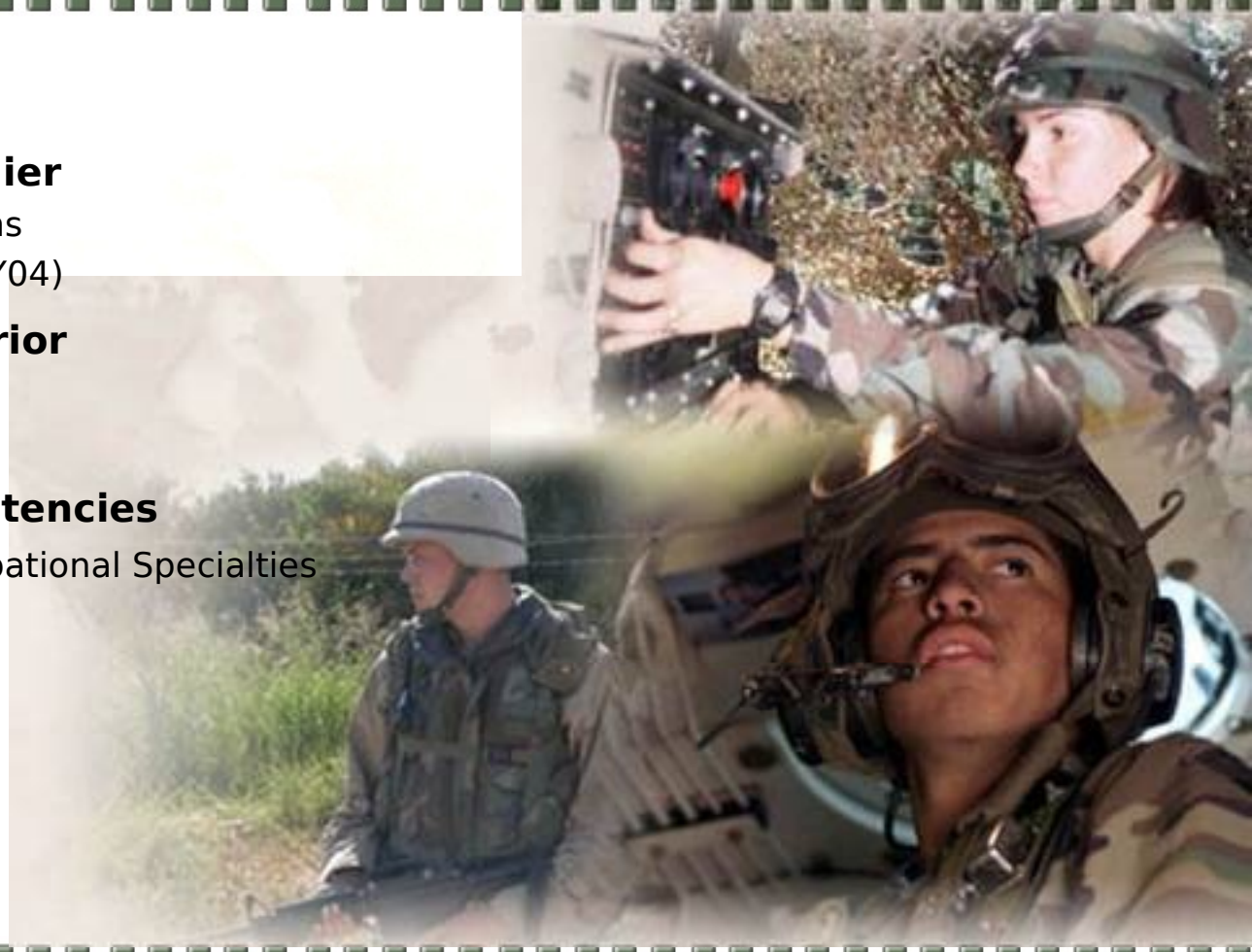
Our Core Competencies

- **Recruit Quality People, Train Soldiers, and Develop Leaders**
- **Prepare the Army to Dominate Land Combat in a Joint Warfight**
- **The Army's Architect of the Future, an Agent for Change, Fostering Innovation**

Recruit and Train Soldiers

- **Recruit the Right Soldier**
  - 1,656 Recruiting Stations
  - 98,865 New Soldiers (FY04)
- **Build Each Into a Warrior**
  - Basic Combat Training
  - Warrior Tasks and Drills
- **With the Right Competencies**
  - Over 150 Military Occupational Specialties

  ...13 to 52+ weeks
- **For the First Unit of Assignment**



Rigor and Relevance in Initial Military Training

- **Rigor**
  - Combatives
  - Increased BCT Field Training From 3 to 14 Days
  - Additional Weapons Training, to Include Crew Served Weapons
  - Reflexive Firing and Night-firing Techniques
  - Urban Warfare Tactics; Street Patrols, Entering Buildings and Engaging Targets in an Urban Environment and Convoy Live-Fire Exercise
  - Weapons Immersion
  - Individual Weapon Re-qualification in AIT > 6 weeks
- **Relevance**
  - Incorporated Feedback From Combat Veterans From Afghanistan and Iraq
  - Incorporating Operation Iraqi Freedom and Operation Enduring Freedom Lessons Learned
  - Soldiers and Junior Leaders Prepared to Fight Immediately Upon Arrival at Their First Unit of Assignment

Training and Leader Development

- **Develop Warriors and Agile Leaders**
  - Relevant and Rigorous Initial Military Training
  - Prepare Leaders for Complexity of Today's Conflict
  - Develop Adaptive and Critical Thinking Skills
  - Incorporate Lessons Learned From Combat Operations
- **Training and Education**
  - 1,753 Courses… 33 Schools… 16 Locations
  - 403,388 Students (FY04)
  - Senior Reserve Officer Training Program
    - 272 Universities/Colleges…Over 29,000 Students
    - 4,408 Commissioned Officers (FY04)
  - Officer Candidate School…14 Weeks
  - Basic Officer Leadership and Branch Technical Training…14 to 19 weeks
- **Junior Reserve Officer Training Program**
  - 1,562 High Schools…274,000 Students
  - Discipline, Citizenship & Life Skills

Transforming Leader Education

- Replicate Rigor and Relevance of Operational Environment
- Incorporate Cultural Awareness
- Learn How to Think, Not Simply What to Think
- Deal With Uncertainty/Ambiguity and Choose From Multiple Correct Solutions
- Expand Focus From Army-centric to Joint, Interagency, and Multinational
- Provide Doctrine as a Guide… Suggestive Not Prescriptive
- Increase Experiential Learning: Use of Simulations
- Capitalize on Returning Veterans Experience

Focus on Developing Agile and Adaptive Leaders

Operationally Relevant Curriculum Experiential Learning

TRADOC
Training & Doctrine Command

Prepare the Army to Dominate Land Warfare

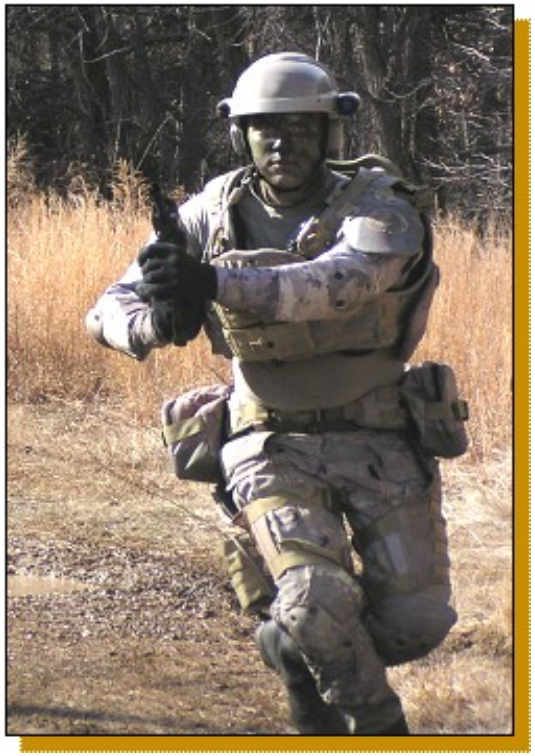
Full Spectrum Operations

- **Provide Disciplined Joint, Interagency, and Combined Arms Training**
  - 3 Combat Training Centers
  - Leader and Staff training
  - Battalion through Corps
  - Adapting the Training Environment
  - Rigorous Training to Demanding Standards
- **Develop Campaign Quality Army with Joint and Expeditionary Capabilities**
  - Joint Force Land Component Commanders Course
- **Fully Engaged With Joint Forces Command and Other Services to Ensure Joint Interdependence**

TRADOC is the Army's Architect of the Future

Building the Future Force

- **Design warfighting organizations**
  - Lead agent to develop ideas
  - From concepts to fielded capabilities
  - Joint from inception
- **Develop warfighting doctrine**
  - Studies
  - Experimentation
  - Joint partners
- **Develop requirements for future equipment capabilities (user representative)**
  - Accelerating future capabilities into the Current Force



Major Achievements

- Support to the Army at War
- Accelerated OEF/OIF Lessons Learned into Rotating Units and the Institution
- Transformed Training to Increase Rigor and Relevance Based on Lessons Learned
- Revamped Leader Development and Education
- Redesigned the Current Force (Modularity)
- Assumed Management of Futures from HQDA
- Led Majority of Army Focus Areas
- First Stryker Brigade Combat Team Tested, Deployed, and Redeployed
- Modular Design: From Concept to Iraq in 14 Months
- Army Concept Development Experimentation Plan
- Transformation of the Soldier – The last 400 meters
- Net Centric – LandWarNet
- Solidified JFCOM – TRADOC Relationships in all phases of Future and Current Development

The Way Ahead

Enhancing Our Army at War - Relevant and Ready

- **Supporting a Campaign Quality Army**
  - Rigor / Relevance of All Training
  - Leader Development and Education (Agile and Adaptive)
  - Continuously Incorporating Lessons Learned
  - Capability Gaps Identified and Filled

- **Critical Component of Developing the Joint Team**
  - Joint Interdependence
  - Modularity
  - LandWarNet
  - Joint Operational Concepts

Our Efforts are Soldier Focused

There is no substitute for “boots on the ground”

1950

2003

- **Soldiers are the Centerpiece of Our Mission**
- **Rigorous and Relevant Training Producing Combat Ready Soldiers and Leaders Imbued With the Warrior Ethos**
- **Soldier’s Decisive Edge Maintained by Rapidly Incorporating Lessons Learned**

TRADOC – Where Tomorrow's Victories Begin

The Soldier's Creed

I am an American Soldier

am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.

I will always place the mission first.

I will never accept defeat.

I will never quit.

I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.

I am an expert and a professional.

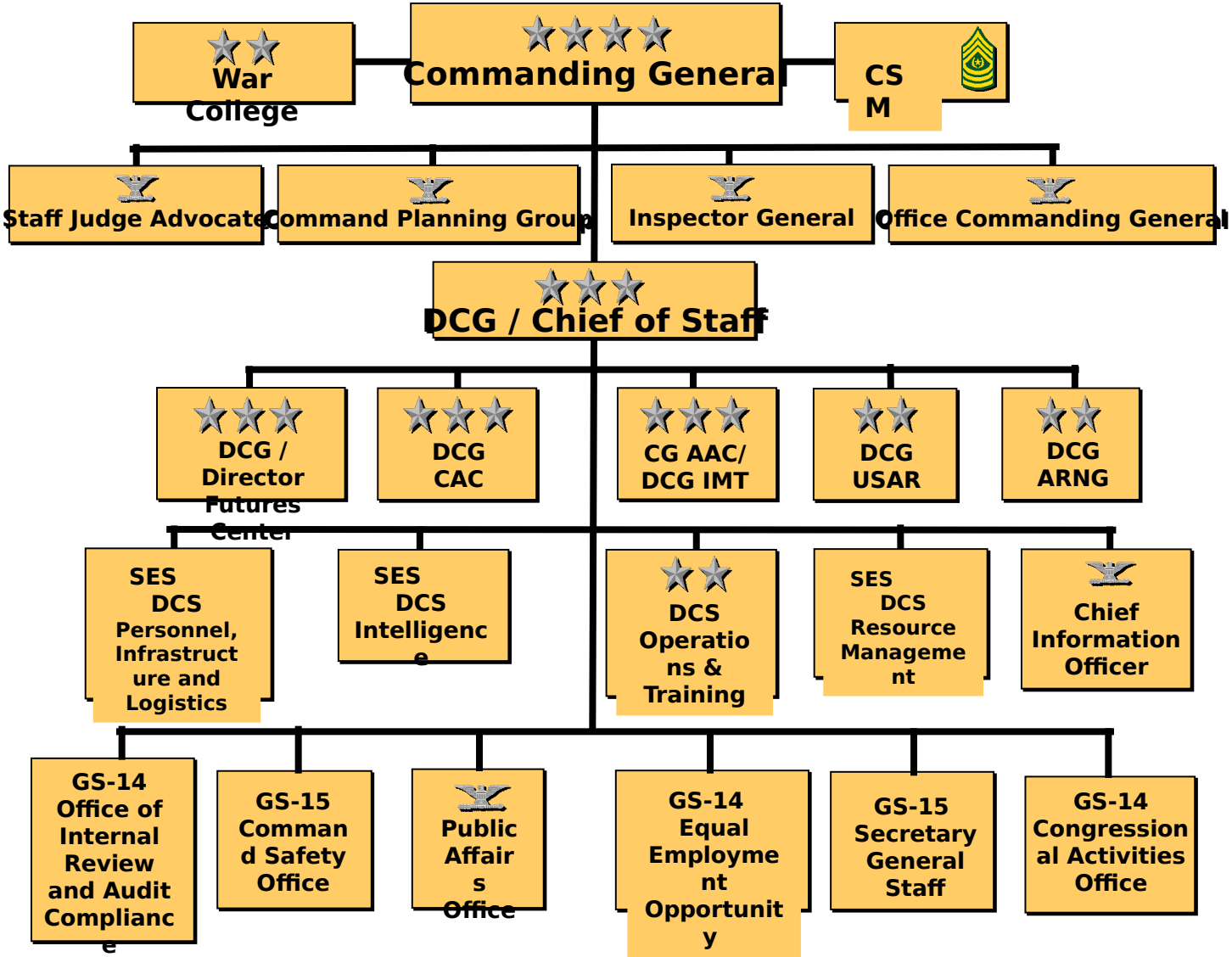
I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

BACK-UPS

Headquarters TRADOC



Combined Arms Center Major Responsibilities

- Army's Lead for:
  - Leader Development
  - Maneuver Sustainment
  - Multi-functional Logistics
- Army's Proponent for Doctrine and Design of all Organizations Division and Higher
- Army's Proponent for Battle Command
- Integration of Requirements Development Effort for DOTMLPF for Maneuver, Maneuver Support, and Maneuver Sustainment Battlefield Areas
- Manages Development of Collective Training Programs
- Oversight of Army's Combat Training Center Program
- Provide Oversight of Professional Military Education

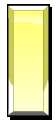
Army Accessions Command Major Responsibilities

- Provides Unity of Command for all Recruiting and Initial Military Training Requirements
- Integrates the Accessions Process for all Army Soldiers and Leaders
- Establishes Uniform Recruiting and Initial Military Training Standards for all Officers, Warrant Officers and Enlisted Personnel
- Recruits the Required Officer and Enlisted Personnel for the Army and Army Reserves
- Develops, Then Maintains, Seamless Transitions Between Recruiting, Processing, Initial Military Training and the Operational Army

Futures Center Major Responsibilities

- TRADOC's Architect for the Future of the Army
- User Link to Acquisition, Materiel Developers, Industry, Joint Communities
- Provides Oversight of Science and Technology Efforts
- Leads Joint and Army Experimentation
- Army's Lead for Joint Concept Development and Requirements Processes
- The Source for System-of-systems Integration
- Army's Integrator for Current and Future Force Capabilities

Officer Education System

Senior Service College (40 wks)	Colonel/Lieutenant Colonel 17-22 Years of Service
Pre-Command Courses (3-5 wks)	Colonel/Lieutenant Colonel Upon Selection for Command
Command and General Staff Officers Course (40 wks)	Major 10-14 Years Commissioned Service
Captains Career Course (24 wks)	Captain 4 Years Commissioned Service
Officer Basic Course (14-19 wks)	Lieutenant When Commissioned 
U.S. Military Academy (4yrs) Reserve Officers Training Corps (2-4 yrs) Officer Candidate School (14 wks)	Precommission

Noncommissioned Officer Education System

Leader Development Courses Linked to Promotion

Sergeants Major Course (E9)

Advanced Noncommissioned Officers Course (E7)

Basic Noncommissioned Officers Course (E6)

Primary Leadership Development Course (E5)

Functional Courses Linked to Job

Command Sergeants Major Course (E9)

First Sergeants Course (E8)

Battle Staff Noncommissioned Officers Course (E6/E7/E8/E9)